

WAKE YOUNG WOMEN'S LEADERSHIP ACADEMY SCHOOL UNIFORM POLICY



WYWLA students conduct themselves as leaders and learners in every facet of their experience. As leaders, they are expected to present themselves in a serious, productive manner, which includes their daily school attire. Thus, WYWLA students in grades 6 – 10 are required to wear a uniform every school day. The following are advantages of school uniform policies:

- Reduces distractions frequently caused by clothing choices.
- Provides affordable clothing options.
- Puts the focus on a girl's true identity and purpose for participation as a member of the WYWLA community.
- Promotes a positive self-image.
- Fosters school wide unity and collaboration.
- Simplifies dressing and dress code.
- Reduces peer pressure and social stigmas.
- Places emphasis on learning, not clothing.
- Equalizes economic diversity.
- Enhances school spirit.

Our school uniform policy reflects the staff's efforts to present a reasonable school wardrobe that meets the needs of each student and family. While standards of dress are outlined, sufficient opportunity for girls to express their individuality and creativity are allowed within the options of the uniform policy itself.

UNIFORM REQUIREMENTS

Students must arrive dressed in the following uniform options each school day. These items may be purchased from one of several uniform vendors. Students will be required to correct uniform violation before entering the classrooms if they fail to meet establish uniform guidelines.

Shirts

- Students may wear polo style short or long sleeve shirts in white, navy blue, or light blue.
- Students may wear the women's fitted oxford button down shirt in white or blue only with long sleeves.
- Students may wear the WYWLA Sweatshirt with uniform bottoms—no hoodies. WYWLA Sweatshirts must be worn with the WYWLA logo polo shirt underneath or with the white WYWLA oxford shirt.
- All shirts must have the WYWLA Logo. Shirts must be purchased from approved vendors only.

Skirts

- Skirts must be purchased from our uniform vendors. Skirts may not be purchased from retail stores.
- Students may wear the side button wrap kilt in khaki, navy, or WYWLA school plaid (#57).
- Students may wear the 4 kick pleated skirt in khaki, navy, or WYWLA school plaid (#57).
- Students may wear the bias band pleated skirt in khaki, navy, or WYWLA school plaid (#57).
- Skirts must be no shorter than 3 inches above top of the knee.

Shorts

- Shorts must be flat front walking or Bermuda style shorts in khaki or navy.
- Shorts must be no shorter than 3 inches above top of the knee.
- Color must be standard khaki or navy if not purchased from the uniform vendor. No cargo pockets.
- Faded blue shorts will not be allowed. Students who have shorts that are discolored should wear other uniform options or purchase new shorts.
- Shorts with cuffs or rolled hems are not permitted.

Pants

- Pants must be flat front pants in khaki or navy only.
- All pants must be straight, flair or boot cut—**no skinny legs or tapered legs.**
- Back pockets must be welt pockets. No patch pockets with visible stitching outlining the pocket. (typical pockets on jeans)
- Color must be standard khaki or navy if not purchased from the uniform vendor. No cargo pockets.
- Faded blue pants will not be allowed. Students who have pants that are discolored should wear other uniform options or purchase new pants.

Footwear (may be purchased at a various locations)

- Students may wear boat shoes (Sperry style in solid tan, brown, or blue; does not have to be Sperry brand. No designs or patterns).
- Students may wear Mary Jane style shoes in solid black leather. Must be flats—no heels.
- Students may wear penny loafer style shoes in solid black leather. Must be flats—no heels.
- Students may wear solid white or navy knee socks—no crew socks or ankle length socks.
- Students may wear solid white or navy tights—no leggings. Exceptions will only be made for religious purposes and parents will need to inform administrators of requirements prior to the start of school.
- Students may wear rain boots or rain shoes in solid black or navy only—no patterns, or designs while outside. Students must change into their regular school shoes once they enter the building. Rain or snow must be forecasted.
- No sneakers! No other boots at any time during the school year.

Outerwear

- Students may wear classic navy sweater, crew neck or v-neck cardigan or pull-over, hemmed bottom.
- Students may wear classic navy sweater, V-neck pullover vest.
- Students may wear classic navy blazer.
- All sweaters and blazers must be solid navy with WYWLA logo.
- Students may wear navy fleece jackets or pullover windbreaker with school logo. Students will be allowed to wear navy fleece jacket and windbreaker with WYWLA logo inside the building and classrooms. **All other outerwear must be removed immediately upon entering any building.**
- Students may wear WYWLA sweatshirts with uniform polo shirts or oxford shirts underneath the sweatshirt.
- Students may wear WYWLA navy blue or dark gray scarves. **Other scarves must be removed immediately upon entering any building.**
- Coats may not be worn in the building or dining hall during the school day.
- Hoodies are not allowed.

Winter Attire

Our uniform selections include options that provide warmth and protection from winter weather conditions. These items include:

- WYWLA sweatshirts
- Navy blue fleece jackets with WYWLA Logo
- Rain boots or rain shoes—black, or navy only. Rain or snow must be forecasted. Student must change once they enter the building.

- Navy or khaki Pants
- White or navy tights

The following items **will not** be permitted:

- Boots any style, including Uggs
- Leggings or jeggings

GENERAL UNIFORM GUIDELINES

In addition to wearing specified uniform items, all WYWLA students are also expected to adhere to the following dress code guidelines:

- Students must arrive **and depart** appropriately dressed in the required school uniform. Student who arrive with other attire, will have those items confiscated. **Students should not change clothes on school buses.**
- Clothing must be sized appropriately to fit the student. Clothes may not be too big, too small, or too short.
- All uniform items must be clean and in good condition at all times. Faded or discolored items will not be permitted.
- Alterations that change the original design of the clothing items are prohibited. Skirts and shorts should not be hemmed more than three inches above the top of the knee.
- Shirts and blouses must be tucked into bottoms at all times.
- A plain, unembellished brown or black belt should be worn with pants and shorts and placed within belt loops on the waist of the pants. The width of the belt must range from 1-inch to 2-inches. Ornate belt buckles are prohibited.
- Undergarments worn underneath skirts, shirts or blouses should not be visible.
- Students must remove outerwear (jackets, coats, hats, gloves, scarves, etc.) immediately upon entering any school building. This includes classrooms and the dining hall.
- Non-religious headwear, hats, head scarves, or bandanas are prohibited.
- Sunglasses may not be worn inside the building unless they are medically prescribed.
- Hair accessories in WYWLA colors (navy blue/ light blue/white/uniform plaid) may be worn and should be simple and not distracting.
- Students may not have graffiti on shoes, backpacks, notebooks, etc.
- Students representing WYWLA at any off-campus activity are expected to be in uniform, unless directed by WYWLA staff to dress in other attire. Some field trips may require specific uniform attire.
- Students with religious requirements that do not meet these guidelines should contact the principal to discuss modifications.

MINIMUM PURCHASE EXPECTATIONS

The following items are considered essential pieces to provide each student with a complete uniform set that allows for laundering, weather conditions, and special occasions or school trips:

- Sweater, fleece jacket, or sweatshirt
- Long sleeve oxford shirt (may be required for certain school trips or when students represent WYWLA at special events)
- At least 2 polo shirts
- Plaid skirt (may be required for certain school trips or when students represent WYWLA at special events)
- At least 2 pairs of socks and/or 2 pairs of tights
- Shoes
- At least 1-2 other bottom pieces

VENDOR INFORMATION

Most of our uniform items must be purchased from a uniform vendor. Both vendors should stock our required items. Each vendor has been given a copy of uniform requirements and will not stock items that do not meet our guidelines. Students may purchase pants, walking shorts, shoes, tights, and socks from any retail store including the vendors listed above. Items purchased from retail stores will only be permitted if the colors are consistent with color options available through our vendors. **Skirts may not be purchased from**

retail stores due the various styles, plaids, and inconsistencies. All other items must contain the WYWLA logo and must be purchased by one of the vendors.

UNIFORM DRESS CODE VIOLATIONS

Students who violate the WYWLA Uniform Dress Code policy are subject to disciplinary consequences. The following consequences may be issued based on the violation.

First Violation	Warning
Second Violation	Lunch Detention
Third Violation	ALC
Fourth Violation	Administrative Intervention

Students will be expected to correct the uniform violation immediately upon request. These consequences are in addition to the correction.

Early college students on the SAU campus will follow the WCPSS Dress Code Policy and the SAU Dress Code Policy (<https://www.st-aug.edu/dress-code.html>). Student appearance or clothing that is disruptive, provocative, indecent, vulgar, or obscene, or which endangers the health or safety of the student or others is prohibited. Students are expected to adhere to standards of dress and appearance that are compatible with an effective learning environment. The following are prohibited:

- Exposed undergarments
- Sagging pants
- Excessively short or tight garments
- Bare midriff shirts
- Strapless shirts
- Shirts with spaghetti straps and tank tops (“wife beaters”)
- Attire with messages or illustrations that are lewd, indecent, or vulgar or that advertise any product or service not permitted by law to minors
- Head covering of any kind
- See-through clothing
- Any adornment such as chains or spikes that could reasonably be perceived as or used as a weapon
- Any symbols, styles, or attire frequently associated with intimidation, violence or violent groups about which students at a particular school have been notified
- Sunglasses should not be worn inside the building unless there is a medical condition that requires protective eyewear. A doctor’s note will be required.
- Pajamas and bedroom slippers

We reserve the right to specify additional items of dress or appearance that may be disruptive to the school environment. Students may also be required to dress in professional attire for designated activities.

VENDOR INFORMATION

Most of our uniform items must be purchased from one of our approved uniform vendors. The information for our approved uniform vendors is listed below. Both vendors should stock our required items. Each vendor has been given a copy of uniform requirements and will not stock items that do not meet our guidelines.

Students may purchase pants, walking shorts, shoes, tights, and socks from any retail store including our approved vendors. Items purchased from retail stores will only be permitted if the colors are consistent with color options available through our vendors. Skirts may not be purchased from retail stores due the various styles, plaids, and inconsistencies. All other items must contain the WYWLA logo and must be purchased by one of the vendors listed below.

Educational Outfitters

1331 Buck Jones Rd
Raleigh, NC 27606
919-804-5437
Raleigh.educationaloutfitters.com
School Code: NC01567
In store and online options available

Flynn O'Hara

3613 Glenwood Ave
Raleigh, NC 27617
919-326-8000
<http://www.flynnohara.com/>
Toll Free: 800-441-4122
In store and online options available

Students may purchase pants or walking shorts from any retail store including the vendors listed above. Below are a few retail stores that carry uniform pants and shorts. Items purchased from retail stores will only be permitted if the colors are consistent with color options available through our vendors. Skirts may not be purchased from retail stores due to the various styles, plaids, and inconsistencies. All other items must contain the WYWLA logo and must be purchased by one of our approved vendors.

BUYER BEWARE: The items listed below are samples based on internet pictures. Actual items may vary in color and may be deemed inappropriate. Please make sure the color and style is consistent with the options provided by the vendors listed above. Skinny or tapered legs are not permitted. Patch pockets are not permitted. Please read descriptions carefully to avoid purchasing an unapproved item.

Land's End

- School Uniform plain front Iron Knee blend chino pants in navy or khaki
- School Uniform Girls' Perfect plain front boot cut stain resistant pants in navy or khaki
- School Uniform Girls' Perfect plain front boot cut blend pants in navy or khaki

Old Navy

- Stretch-Khaki Uniform Pants in Uniform Navy
- Uniform Bermudas in Uniform Navy
- Girls Knee-High Socks

Walmart

- Approved Schoolwear Girls' Front Flat Panel Pants in Khaki or Navy
- Approved Schoolwear Girls' Bermuda Shorts in Khaki or Navy
- Dickies Girls Flat Front Pants in Khaki or Navy
- Dickies Girls Classic Flat Front Shorts in Khaki or Navy

Target

- Cherokee School Stretch Flat Front Pants in Khaki or Navy
- Dickies School Uniform Classic Fit Boot Cut Pants in Khaki or Navy
- Dickies School Uniform Shorts in Khaki or Navy

EXAMPLES

DO



DON'T

